



CIN - U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate Office : 2nd Floor, Chinubhai Centre, Ashram Road, Ahmedabad - 380 009. INDIA
Tel. : 079-26576655 Fax : 079-26578862 Website : www.intaspharma.com

Division : 2nd & 10th Floor, Premier House-1, Opp. Gurudwara, S.G. Highway, Bodakdev, A'bad-380 054.
Tel. : 079-2685 3518, 6609 4100 Fax : 079-2684 0224

March 12, 2016

Mr. Darshan Jadav
A/13, Asopalav Society,
Kalikund,
Dholka,
Ahmadabad - 382225.

Dear Mr. Jadav,

With reference to your application and subsequent discussion you had with us, we are glad to offer you the position of 'Trainee - Executive' with 'IPR Cell' in our organization.

You will be paid a gross salary as per the discussion you had with us. We will issue detailed letter of appointment soon after you join duties.

You are requested to join on or before 04th April 2016.

Thanking you,

For, Intas Pharmaceuticals Ltd.

Anuj Shah
General Manager
Human Resources Department

P.S.:

- A. You are requested to submit the documents, at the time of joining, as mentioned in Annexure attached here with.
- B. Pl sign second copy and return back to us duly signed in token of your acceptance.
- C. If you fail to send in the Resignation Acceptance Letter within first 15 days from the date of offer, we shall assume that you are not interested and hence the offer will become void.

HIREN PLASTIC

41/1 ATUL INDUSTRIAL ESTATE , OPP. JYOTI CNC , NEAR AKSHAR
WEIGHT BRIDGE , KALAWAD ROAD , METODA (G.I.D.C.) , RAJKOT
PIN :- 360021 GUJRAT-INDIA
MOBILE NO. +919712991446 E-MAIL :- HIRENPLASTIC1618@GMAIL.COM

Date: 10 / 12 / 2016

HITENDRA VINODBHAI THUMMAR

RAIYA ROAD ,

RAJKOT

DEAR HITENDRA

OFFER OF EMPLOYMENT

HIREN PLASTIC IS PLEASED TO OFFER YOU THE POSITION OF **SALES EXECUTIVE** AT **RAJKOT BRANCH** STARTING ON 1st JAN. 2017. WE PROPOSE THAT THE TERMS OF EMPLOYMENT WILL BE THOSE IN THE ATTACHED DRAFT INDIVIDUAL EMPLOYMENT AGREEMENT.

PLEASE NOTE THAT YOU ARE ENTITLED TO DISCUSS THIS OFFER AND TO SEEK ADVICE ON THE ATTACHED PROPOSED AGREEMENT WITH YOUR FAMILY , A FAMILY , A LAWYER , OR SOMEONE ELSE YOU TRUST.

ALSO , IF YOU DISAGREE WITH , OR DO NOT UNDERSTAND OR WISH TO CLARIFY ANYTHING IN THIS OFFER , PLEASE RING US TO DISCUSS ANY ISSUE YOU WISH TO RAISE.

IF YOU HAPPY WITH THE PROPOSED TERMS AND WISH TO ACCEPT THIS OFFER OF EMPLOYMENT , PLEASE SIGN THE DUPLICATE COPY OF THIS LETTER AND RETURN TO US.

WE LOOK FORWARD TO WORKING WITH YOU.

YOURS SINCERELY ,

NILESH L. CHOVAIYA


PARTNER

HIREN PLASTIC

Ref:- CP/HR/LO/Dec/032

Date: 30th December 2017.

Mr. Jayesh Purohit
Street 21,
Old Laxmipura, Palanpur,
Banaskantha. Gujarat.

Subject: Letter of Offer

Dear Mr. Jayesh Purohit,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **"Sales Executive "** in our organization.

You are requested to join us on or before **10th January 2017**. At our Surat office. However your services may be transferred to any of our locations/Divisions/Branches/offices.

You will be on probation for a period of six months from the date of commencement of your services, which may be further extended at the sole discretion of the company. On successful completion of the probation period, your services will be confirmed in writing. You are requested to submit the following documents at the time of your joining. :-

- 1- Salary/Pay slips for the last three months.
- 2- Acceptance of Resignation.
- 3- Latest offer/increment letter.
- 4- A copy of Form-16
- 5- Copy of identification Proof (any two) Passport/PAN Card/Voter ID/Driving License/Ration Card / Adhar Card.
- 6- All Educational certificates.
- 7- 6 passport size colour Photographs.

Cureill Pharma Private Limited

B-213, 2nd Floor, Rudra Arcade, Opp. Helmet Cross Road, Memnagar, Ahmedabad-380052.
Info@cureill.com, www.cureill.com, 9179-27478283

Either party can terminate the Employment Agreement by providing a written notice or payment of salary in lieu of such notice to the other party. The notice period shall be 90 days if you leave the organization in the first year of employment and 30 days past 1 year of employment. The waiver of Notice period, if any, will be at the final discretion of the company.

Your appointment in the company will be subject of your being found and remaining medically (physically and mentally) fit. The company reserves the right to ask you to undergo medical examination as and when considered necessary.

The company shall conduct a background verification of all records/references provided by you. The company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

You are requested to report to Mr. Mukesh Rana as on 10th Jan 2017 at 10.00 a.m. failing which this employment offer shall be considered null and void. A copy of compensation policy is attached as Annexure 1.

Please return the acceptance copy after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to the Cureill family and look forward to a very fruitful association with you.

Yours Sincerely,

For Cureill Pharma Pvt. Ltd.

Jignesh Patel

I accept the employment offer and shall join the company on _____

Date

Signature

Cureill Pharma Private Limited

B-213, 2nd Floor, Rudra Arcade, Opp. Helmet Cross Road, Memnagar, Ahmedabad-380052.
Info@cureill.com, www.cureill.com, 9179-27478283

Annexure --I

Mr. Jayesh Purohit

Total CTC 200000

Compensation Components	Monthly (Rs)	Annual (Rs)
Salary & Allowances		
Basic Salary	5306	63670
HRA	1724	20693
Conveyance Allowance	1658	19897
Educational Allowance	1146	13752
Special Pay	2653	31835
Business Attire	1326	15917
LTA	1028	12336
Medical Allowance	876	10517
Total Salary & Allowances (A)	15717	188617
Reimbursement		
Bonus* (to be paid yearly)	750	9000
Professional Tax	200	2400
Total Reimbursement (B)	950	11400
Total Cost to Company C= (A+B)	16667	200000

*Bonus to be paid as per bonus act

Professional Tax @ Rs 200 Per Month will be deducted as per the government rules and regulations.

Cureill Pharma Private Limited

B-213, 2nd Floor, Rudra Arcade, Opp. Helmet Cross Road, Memnagar, Ahmedabad-380052.
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Date: 26th Dec 2016

To,
Ms.PoojaDangar
Vimalnagar, B/h. Cristal Mall,
Kalawad Road,
Rajkot.

Sub:-Letter of Appointment as Part Time Tele Marketer

With reference to your application and interview conducted at our office, Rajkot, Management is pleased to appoint as Tele Marketer to work in our office. We can offer monthly salary Rs. 8000+ other allowances as per rules. Your job will start from getting this offer letter.

Kindly return the duplicate copy of the letter, duly signed as a token of acceptance of this offer.

Thanking you.

Note: The job offer is totally temporary bases, so don't claim for any permanent offer.



FOR, NET SOLUTION

[Handwritten Signature]
Authorized Signatory



HITECH *Engineers*

Supplier of Fabricated & Machined Spares



AN ISO 9001 - 2000 COMPANY

DATE: 25-12-2016

BATA SIDDHARTH AJAYBHAI

AMBEDKARNAGAR-16,

RAJKOT.

Dear. SIDDHARTH

Offer of employment

HI-TECH ENGINEERS is pleased to offer you the position of SALES EXECUTIVE at RAJKOT BRANCH starting on 1ST JAN. 2017. We propose that the terms of employment will be those in the attached draft individual employment agreement.

Please note that you are entitled to discuss this offer and to seek advice on the attached proposed agreement with your family, a family, a lawyer, or someone else you trust.

Also, if you disagree with, or do not understand or wish to clarify anything in this offer, please ring us to discuss any issue you wish to raise.

If you happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return to us.

We look forward to working with you.

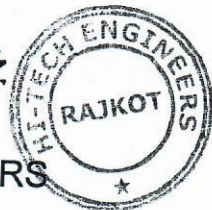
Yours sincerely,

Dipesh B. Patel

(H.R. Manager)

Dipesh B. Patel

HI-TECH ENGINEERS



7 - Mani Nagar, Mavdi Plot, Rajkot - 360 004.

Phone : 0281 - 2382003 / 2363504 Fax : 0281-2382003 Email : info@hi-techengineers.in

Green Stock Advisory

202 A- SAKET PLAZA, DR. RAJENDRA PRASAD ROAD, RAJKOT-360001

Job Offer Letter

23-12-2016>

PARMAR BHARAT BABUBHAI

VILL:SAVANI, TAL:VERAVAL, DIST:GIR SOMNATH

Dear PARMAR BHARAT BABUBHAI:

GREEN STOCK ADVISORY is pleased to offer you a position as a TELE-MARKETING EXECUTIVE . We would like to make the following job offer and trust it will meet with your approval.

As a TELE-MARKETING EXECUTIVE, you will report to <Mr. GAUTAM, MD OF COMPANY. The primary responsibilities for this position include: CONDUCT WITH CLEINT WITH THEIR FINANCIAL PLANNING & ADVISE TO INCREASE THEIR WEALTH BY PROPER ADVISED WHICH GIVEN BY OUR COMPANY.

You will be paid 10,000 INR/ MONTH beginning <26-12-2016> and you will receive your first pay 1-01-2017. All payments are subject to statutory deductions, in accordance with legislation (i.e., Income tax, CPP, Employment Insurance).

GREEN STOCK ADVISORY offers a comprehensive employee benefits program, including health, dental, and life insurance. You will be eligible for these benefits after completing ur target on monthly basis.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. It is also a time for you to assess <your company> as your employer. Employment may be terminated at any time in this probationary period without notice or pay in lieu of such notice.

Excerpted from Your Guide to Human Resources: Practical Tips and Tools for the Construction Industry.

For more information visit www.apgst.ca

You are required to maintain your BC Driver's Licence¹ as a condition of employment. Should you lose your eligibility or fail to renew your licenses for any reason, your employment may be terminated.

You agree to abide by all current and future policies, rules and procedures established by GREEN STOCK ADVISORY. We will provide an employee handbook outlining all of our policies and procedures as a reference guide. Please feel free to ask for clarification for anything you are not sure of. Safety is a priority at GREEN STOCK ADVISORY. Your first day of work will be an orientation session. Your orientation will be on 26-12-2016 ON 9:00 AM.

GREEN STOCK ADVISORY reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. GREEN STOCK ADVISORY will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by BC Employment Standards Act.

This offer will be interpreted and enforced in accordance with the laws of the Province of British Columbia. This document constitutes the whole and entire agreement between yourself and GREEN STOCK ADVISORY.

If you accept this offer of employment, please sign your name and date in the space indicated below and return it to me. This offer is open until 31-12-2016.

Congratulations and welcome to GREEN STOCK ADVISORY.

Sincerely,

GREEN STOCK ADVISORY

R.P. Barsaiya
Proprietor

GAUTAM BARSAIYA
MD OF COMPANY

I accept this offer.

BHARAT BABUBHAI PARMAR

23-12-2016

Name

Date

¹ Only specify Driver's Licence if the job requires driving



... In pursuit of providing
Better Quality Life
... for all

401/4, New York Plaza, Judges Bungalow Road, Bodakdev, Ahmedabad – 380054, Gujarat, India.
Tel: (+91) 9724306879 / 8469004564 | Email: pawan.baghel@mediselkenya.com

Date: 03rd May 2016

Mr. Bhargav Desai

RE: APPOINTMENT AS RA - OFFICER

Dear Mr. Desai,

We are pleased to offer you employment in the position of **RA – Officer** at India office of **Medisel (Kenya) Limited**.

This appointment is subject to the following terms and conditions:

1. You will be based at **Ahmedabad Office (India)**.
2. **Duties and Responsibilities:** as per attached Annex.
3. **Annual Leave:** you will be entitled to 15 working days as leave for every consecutive 12 months service; in addition to the gazetted holidays observed by the country.
4. **Secondment:** You are subject to secondment to any place where the company has an office or when required in the course of performing your duties.
5. **Rules, Regulations and Confidentiality:** You shall at all times devote your full attention and skill to the affairs of the company and will endeavour to your utmost ability to promote and advance the interests of the company. You are not supposed to carry out any other activity other than the interest of Medisel (Kenya) Limited. During the period of your appointment, this contract will be governed by the relevant Indian laws.
6. **Probation Period:** You will be on a Three (3) months' probation period during which termination of employment will be one (1) months' notice in writing from either party.
7. **Termination:** After confirmation of your employment, termination of employment will be One (1) month notice in writing from either party.



... In pursuit of providing
Better Quality Life
... for all

401/4, New York Plaza, Judges Bungalow Road, Bodakdev, Ahmedabad – 380054, Gujarat, India.
Tel: (+91) 9724306879 / 8469004564 | Email: pawan.baghel@mediselkenya.com

If you find that the terms are favourable, please indicate your acceptance by signing a copy of this letter.

Thank you.

Yours sincerely

Medisel (Kenya) Ltd.

Authorised Person

Mr. Pawan Baghel
Country Head (India) – Medisel (Kenya) Limited

I, Bhargav Desai, hereby accept the above terms and conditions of employment.

Signed: Bhargav Desai

Date: 3/5/2016